



Dynalectric

An EMCOR Company

APPLICATION FOR EMPLOYMENT

We are equal opportunity employers, and actively support federal, state and local laws prohibiting discrimination in employment practices, because of race, color, religion, sex, age, disability, marital status, sexual orientation, veteran status, national origin, or other statuses protected under applicable state or local laws. Please advise if any accommodations are required to assist you in the application process.

PERSONAL DATA

Name (Please Print)		Date	
Street	City	State	Zip
Telephone Home:	Alternate Telephone Cell:	Position Applying For	Salary Desired
Email Address (Optional)			
Are you legally authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Are you under the age of 18? Yes <input type="checkbox"/> No <input type="checkbox"/>			
Appropriate documentation may be required upon offer and acceptance of employment.			
Were you previously employed by the Company? Yes <input type="checkbox"/> No <input type="checkbox"/>		Have you applied for employment at EMCOR Group before? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, explain:	
Are you willing to travel?	Max %	Are you willing to relocate as may be required?	
Have you ever been convicted of a crime, the record of which has not been sealed, expunged, eradicated, or erased, or for which you have not been pardoned? Yes <input type="checkbox"/> No <input type="checkbox"/>			
If yes, state the date, location, crime(s) for which you were convicted, the court where you were convicted, the date of your conviction, your age when you were convicted, and the sentence you received.			
How were you referred to EMCOR?	Please indicate the departments in which you have relatives working, if any Department Relationship		

EMPLOYMENT

List all jobs and activities including U.S. military service schools, part-time employment while in school, self-employment, volunteer work and periods of unemployment. If additional space is needed, attach an additional page.

PRESENT OR MOST RECENT POSITION: Employer _____ Telephone _____ Address _____ Street City State Name and title of Supervisor: _____ Your position title: _____ Job duties: _____ _____	May we contact your present employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/> From: Month _____ Year _____ To: Month _____ Year _____ Start Rate: \$ _____ Per _____ Final Rate: \$ _____ Per _____ Starting Position: _____ Other Positions Held: _____ Reason for Leaving: _____
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PRESENT OR MOST RECENT POSITION:		May we contact this employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Employer _____	Telephone _____	From: Month _____ Year _____	To: Month _____ Year _____
Address _____	Street _____ City _____ State _____	Start Rate: \$ _____ Per _____	Final Rate: \$ _____ Per _____
Name and title of Supervisor: _____		Starting Position: _____	Other Positions Held: _____
Your position title: _____		Reason for Leaving: _____	
Job duties: _____			

PRESENT OR MOST RECENT POSITION:		May we contact this employer for a reference? Yes <input type="checkbox"/> No <input type="checkbox"/>	
Employer _____	Telephone _____	From: Month _____ Year _____	To: Month _____ Year _____
Address _____	Street _____ City _____ State _____	Start Rate: \$ _____ Per _____	Final Rate: \$ _____ Per _____
Name and title of Supervisor: _____		Starting Position: _____	Other Positions Held: _____
Your position title: _____		Reason for Leaving: _____	
Job duties: _____			

U.S. MILITARY EXPERIENCE

Branch of Service _____ From _____ To _____ Grade of Rank at Discharge _____

Occupational Specialization _____ Special/Technical Training, if applicable _____

EDUCATION

School	Name & Address	School Years Completed	Major Field	Degree Received or Expected (If Applicable)
				Degree
High School				
College				
Graduate School				
Trade, Business, Night or Correspondence				
Other				

Specialized skills or qualifications, if applicable to the position applied for (e.g.: courses, certificates, professional associations, software knowledge, etc.)



APPLICATION FOR EMPLOYMENT

APPLICANT'S STATEMENT

I hereby certify that the information provided on this application (and accompanying resume, if any) is true and complete to the best of my knowledge. I understand that any falsified information or significant omissions may disqualify me from further consideration for employment and may be considered justification for termination if discovered at a later date.

I authorize a thorough investigation of my past employment and activities, agree to cooperate in such investigation, and release from all liability or responsibility all persons and corporations requesting or supplying such information. I hereby agree to submit to any lawful drug testing that may be required as a condition of employment or continued employment and understand that refusal to submit to such testing during the course of my employment may result in disciplinary action, up to and including termination.

I understand that my employment is at will, and that I have no express or implied contract with the Company concerning the terms and conditions of my employment. Both I and the Company have the right to terminate the employment relationship at any time, with or without cause, and with or without notice. I further acknowledge that I have not relied, or will not rely, upon any representations to the contrary, either in accepting employment with the Company or in continuing my employment with the Company. Also, the Company has the right to modify any policies adopted by the Company, and such policies do not create any contractual commitments by the Company.

I understand that according to federal law all individuals who are hired must, as a condition of employment, produce certain documentation to verify their identity and U.S. citizen status or, if aliens, their legal authorization to work in the U.S. As a consequence, I understand that any offer of employment would be contingent on my ability to produce the required documentation within the time period required by law.

Signature of Applicant / Employee

Date

EMPLOYMENT RECORD (For Office Use Only)

Interviewed By/Date	Interviewed By/Date	Interviewed By/Date	Employment Status (Check One) <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary
Position/Title	Department	Hire Date	



ADDENDUM TO APPLICATION FOR EMPLOYMENT

Dear Applicant, please read and complete this questionnaire.

Are you bound by or a party to any obligation or agreement (whether contained in any agreement, employee handbook, offer letter, or otherwise) with any current or former employer that would or could restrict or prohibit you from:

- (a) Being employed by the Company Yes ___ No___
- (b) Performing for the Company the job you are applying for Yes ___ No___
- (c) Performing for the Company any other duties Yes ___ No___

If the answer to any of these questions is yes, please explain and provide a copy of the applicable documents.

Are you bound by or a party to any obligation or agreement (whether contained in any agreement, employee handbook, offer letter, or otherwise) with any current or former employer that would or could prevent you from using or disclose information of any current or former employer?

Yes ___ No___

If the answer to this question is yes, please provide a copy of the applicable documents.

Do you have in your possession or under your control any documents, records, forms, customer lists or any other "papers" in hard copy or computer format that belong to any current or former employer or that was compiled by you while working for any current or former employer?

Yes ___ No___

If the answer to this question is yes, please explain, in general terms, what you possess or control.
